APPLICATION OF SYSTEMS THEORY

Nursing

(By Insert name)

Course Codes

Professor's Name

Institutional Affiliation

Day Month Year

In any organization, operations can be subdivided in to sub-sections from the first activity to the last when a product or service is delivered. In a system-based practice (SBP) healthcare service provision, these sub-sections can theoretically be broadly categorized into input, throughput and output which all [redacted] (Argote, 1982). This automatically cripples the dream of quality healthcare services and becomes relatively difficult for some facilities to render quality services when retaining nurses is next to impossible.

The desire to move jobs is not entirely due to remunerations and allowances all the time, it can be due to other factors such as terms of service and or working and environment conditions generally among others (Cho, Laschinger, & Wong, 2006). [redacted]

[illegible]

There is a very big role that nurses play in the entire healthcare services in any given facility and therefore when their grievances are mishandled and turns to be a problem, it affects the entire facility in terms of quality service delivered and [illegible]

[illegible] so will result to department failures and the desired seamless interdepartmental service delivery will not be achieved thus failing in the mission.

Inadequate staff in healthcare, a human resource function that falls under administrative practices for nursing services or healthcare delivery subsystem of the conceptual model, can be a beginning of [illegible]

[redacted]

Staffing problem can be as a culmination of unaddressed staff issues and this gives a bad name of the facility that no employ wish to be associated with. This therefore means that the problem could be a [redacted] on measures put in place to respond to negative feedback in dissolution of undesired or unsatisfying outputs or generally inability to optimize the inputs to desired outputs.

In an open system theory, there is work division that in a way link one department or sector to the next which therefore makes every department equally important in the objectives'

realization. Having that in mind, it is therefore important to accept that staffing problem (relative to throughputs) is crippling the [illegible] activities can be organized to bring about cohesion, trust and a working rapport among nurses and the human resource. It is such rapport that will encourage nurses to air their grievances without fear of intimidations, but the management again has to ensure that said issues are addressed.

As noted earlier, hierarchical levels of an organization are interdependent and therefore failure of one translates to failure of the rest. The mission of any organization is based on the assumption of and rightly so that the [illegible]

[redacted] solved positive results are achieved. When the said problem is addressed, seamless healthcare service is delivered and that becomes one step of ultimately realizing the mission of the organization.

The way in which care activities and responsibilities are shared and divided among the nurses at a micro-level based on patient's needs (nurse to patient ratio [redacted] in order to perform optimally without compromising on quality of service delivered.

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